

GSS

Delivering Excellence in Technology,
Talent and Transformation

اصنع في الإمارات
MAKE IT
IN THE EMIRATES

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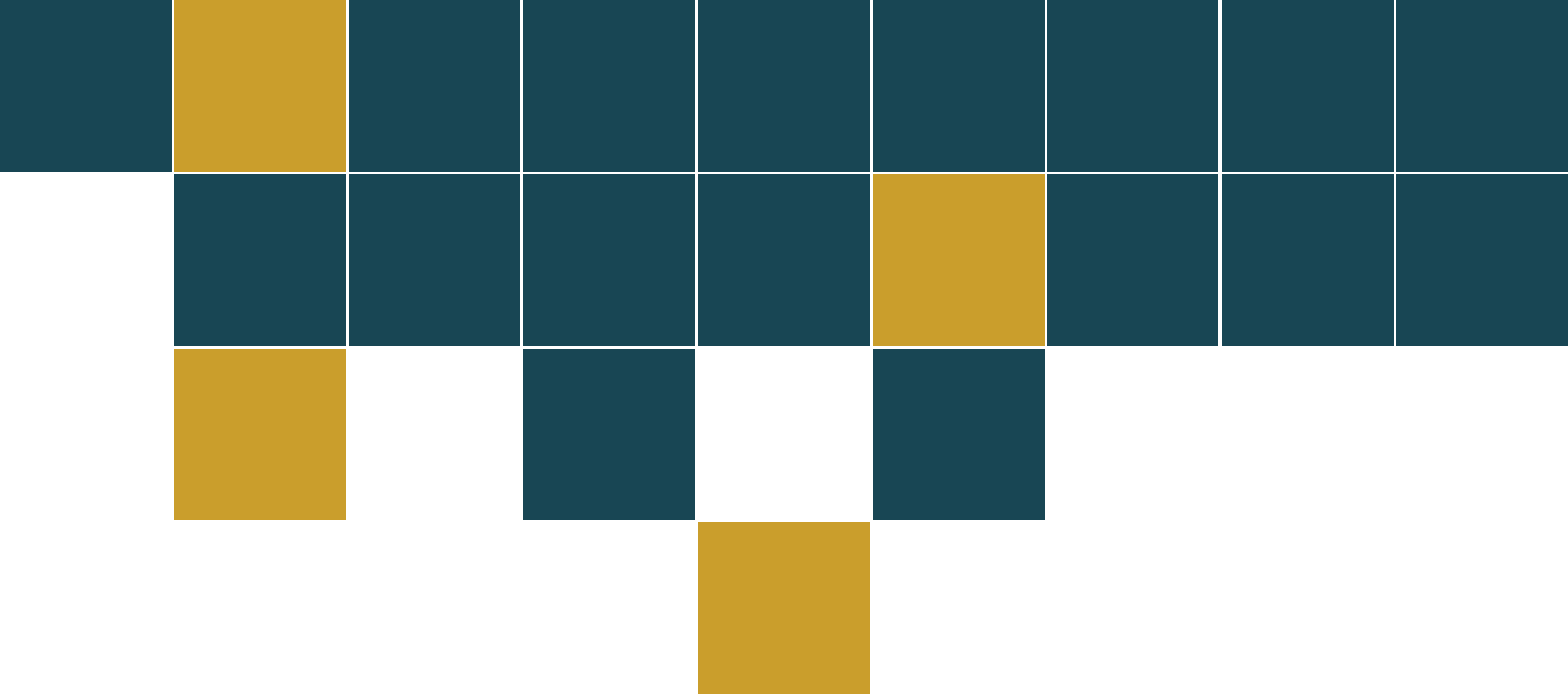

Over **$100Billion** worth of transactions
processed through our solutions



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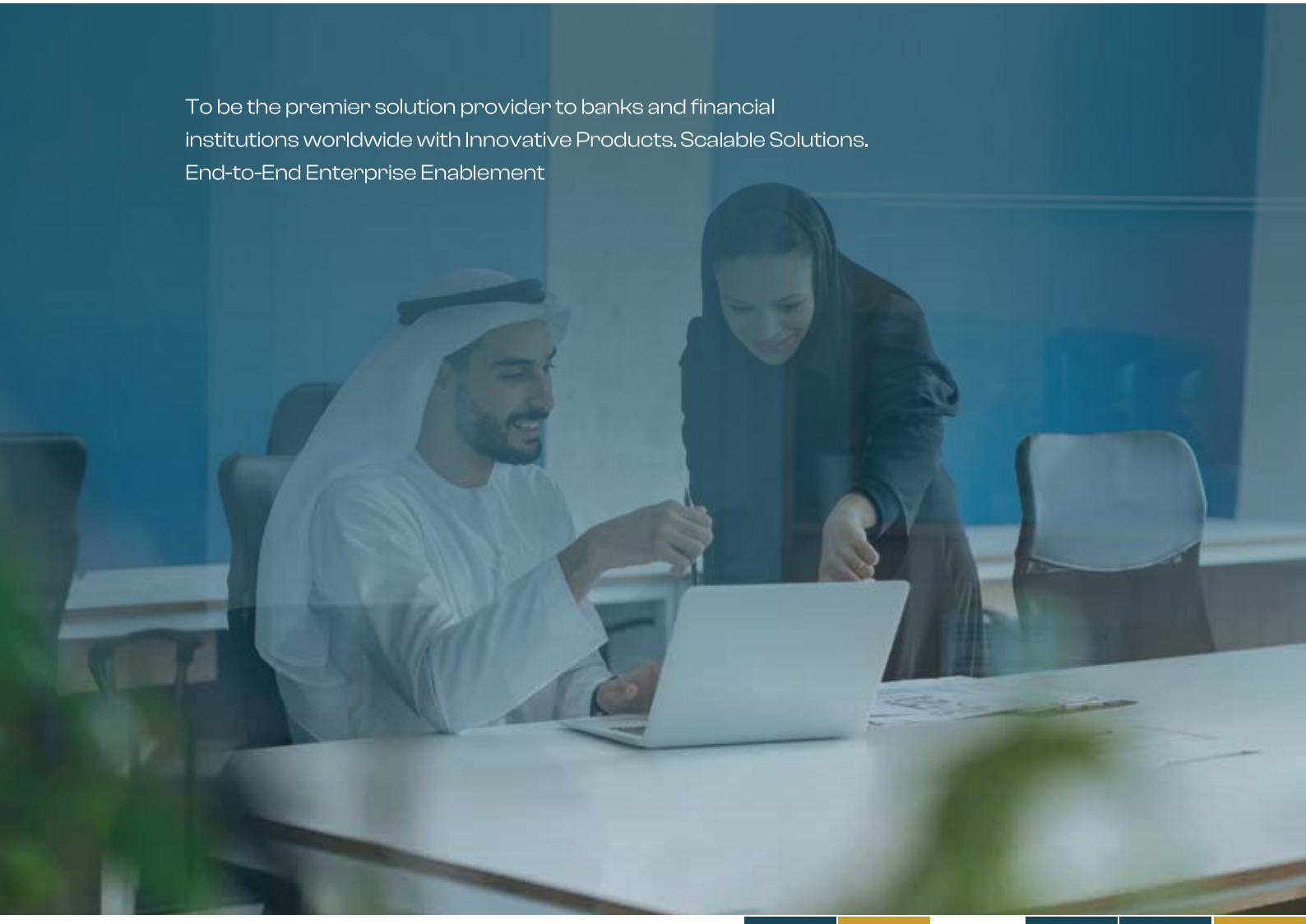
About GSS Group

GSS is a privately held organisation with its International Headquarters in Dubai, UAE and Product Development houses in Chennai & Bengaluru, India. Since its inception in 2021, GSS has focused on building and deploying Payment Systems that cater to local/domestic payments networks. Known for its agile ethos and a fintech mindset, GSS is proud to have deployed payments systems in 9 countries across the world. We work with customers in deploying end-to-end payments solutions, process automation and workflow solutions.

We are a leading enterprise solution provider in the Banking and Financial Services space.

GSS Group Vision



To be the premier solution provider to banks and financial institutions worldwide with Innovative Products. Scalable Solutions. End-to-End Enterprise Enablement



H.E. Abdulaziz Bin Shafar
Chairman of the Board

Our Commitments, Clarity, and Integrity has turned our Vision into Reality

About our Chairman

Our chairman, Abdulaziz Bin Shafar, is a well-known businessman in the UAE who is currently the Board Director of INNOVO Group. He is a board member of the Dubai International Arbitration Center and an owner of numerous businesses in the region. Abdulaziz started his career at ASGC as a civil engineer and has garnered over 24 years of rich experience in the construction industry. His key decision-making skills have been instrumental in enabling the organization to achieve its strategic objectives, including the development of businesses across the entire industry supply chain spectrum. A Civil Engineering graduate from the University of Southern California, Abdulaziz has completed the Senior Executive Leadership Program at Harvard Business School and is also a certified PMP professional.



Mahmoud Abuebeid
Chief Executive Officer & Co-Founder

> **The Technology space is rapidly evolving with a plethora of players and Fintechs. Focusing on our Clients' needs made us the preferred Technology Partner**

About our CEO & Co-Founder

Mahmoud Abuebeid, our CEO & Co-Founder, is a businessman & entrepreneur. He started his career as a civil engineer at ASGC construction group and then headed the Business Development Department at ASGC, where he garnered a lot of business for the company with prestigious award-winning clients. Mahmoud is known for his networking skills and has connections with several key figures and decision-makers across industries. Mahmoud is the key advisor to the Group Chairman of the Construction and Holding Group, Retired Major General H. E. Mohammed Saif Binshafar. Currently, as the CEO and Co-Founder of Global Software Solutions Group headquartered in the United Arab Emirates, Mahmoud's passion for technology drives him to leverage opportunities in the fintech space. He is on the board of a number of Fintech companies. He firmly believes that ensuring customer satisfaction and high-quality delivery is the hallmark of a lasting business. He has a very engaging style of leadership and possesses deep skills in business planning, high networks, and connections. A civil engineering and project management graduate from the American University of Sharjah, Mahmoud has earned the certificate of specialization in Entrepreneurship and Innovation from Harvard Business School and completed the Fintech course from Harvard VPAL.

Leadership

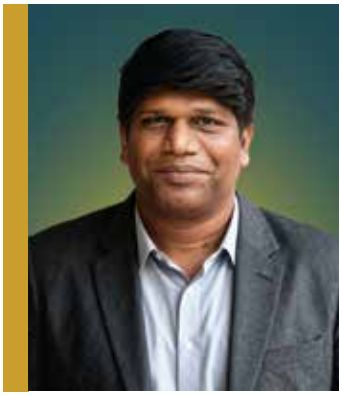


Saleem Ahmed

Chief Operating Officer

Saleem Ahmed has more than 26 years of experience in Information technology with deep financial domain expertise and has worked earlier with Samba financial group in Saudi Arabia for 17 years and with First Abu Dhabi bank in Abu Dhabi for close to 5 years and has been instrumental in bringing to fruition several Global award-winning initiatives in these organizations while delivering core business value across the entire banking landscape.

Recently for the last 5 years, he was responsible for all aspects of Information technology across Sharjah Islamic Bank and its group businesses (including the real estate and Islamic finance usinesses). He was the Chairman of the UAE Banking federation's digital committee and part of the UBF in the Arab Monetary Forum (AMF)'s fintech working group. He is the president for the MENA region for Luftcar.



Syed Bilal

Vice President

Syed Bilal is a strategic leader driving business growth and operational excellence at In7 Global. As Vice President, he plays a critical role in developing and executing business strategies aligned with the company's vision and objectives. His ability to identify new opportunities and optimize existing operations has been key to In7 Global's expansion and success in the competitive talent acquisition landscape.



Nadeem Ahmed

Head- Talent Acquisition

Nadeem Ahmed heads Talent Acquisition at In7 Global, where he leads recruitment strategy across the BFSI, fintech, and telecom sectors. He brings extensive experience in identifying and placing top-tier talent within financial services and technology, and has built a reputation for understanding the specific hiring needs these industries demand, from technical depth to regulatory and domain fluency. His strategic approach to talent acquisition ensures In7 Global's clients gain access to the best candidates in the market, directly supporting their business growth and innovation objectives.

Awards & Recognitions

Our leading position in the market is made possible by combining the richest end-to-end functionality with the most advanced Cloud-Native, Cloud-Agnostic, AI, and API-first payments technology. At GSS, our laser focus on innovation and customer value is supported by the highest levels of investment in R&D in the industry, and has enabled GSS to create a unique market offering. That's how GSS continues to be recognized by leading firms and finance trades for its leadership in cloud finance solutions, accelerated revenue growth and innovation. We are proud to be recognized in the industry as an innovator. We are also named as Platform of Choice for Software Technology Parks (STPI) of the Government of India





Awards & Recognitions

MEA FINANCE Banking Technology Summit & Awards 2023

The Best Payment Implementation Provider 2023

MEA FINANCE LEADERS IN PAYMENTS CONFERENCE & AWARDS 2023

The Best Instant Payments Technology Implementation Provider 2023

آني Aani

Implementation of the Aani Platform Successfully to Pilot 1 Banks 2023 (UAE-IPP)

MEA FINANCE AWARDS 2023

The Best Instant Payments Platform Provider 2023

PCI PAYMENTS COUNCIL OF INDIA IAMAI Internet And Mobile Association Of India

Members of Payments Council of India & Internet And Mobile Association Of India 2023

MEA FINANCE Banking Technology Summit & Awards 2024

Technology CEO of the year - Mr. Mahmoud AbuEbeid, CEO & Co-Founder, GSS Group 2024

MEA FINANCE LEADERS IN PAYMENTS CONFERENCE & AWARDS 2024

The Best Digital Payment Transformation Initiative 2024

MEA FINANCE Banking Technology Summit & Awards 2024

The Best Integrated Payments Systems Provider 2024

These awards testify to the fact that we have been successfully unlocking opportunities through our core banking solutions.

Products

The Banking line of products is one of a kind-- robust and reliable with capabilities in Core Banking, Payments Systems, Document Management & custom Process Automation. GSS products enhance and manage complex enterprise solutions in an extremely flexible manner.

Unified Technology Offering:

Payments

 Payments Hub

 NPSS Edge

 ICCS

 EDDA

 WPS

 FTS

 Merchant Acquiring

Comprehensive Digital Solutions

 API Management

 Open Banking

 ISO: 20022

 Cloud Management

 Observability Platform

 Cyber Security



NPSS EDGE - UAE IPP Instant Payments Platform

GSS is a pioneer in implementing NPSS in the UAE being the first Vendor driven solution to Go Live in the market. . GSS has ready modules for AANI Retial Payments, Corporate Payments , Merchant Payments , eDDA, ePGS. Through our cutting edge technology stack and Business parameter driven payment platform, GSS is able to address bank specific business processes and enabling AANI payment rails compliance for all available use cases in the shortest time frame possible. GSS has provided consultative solution design and delivery for all customer segments of the market ranging from Large Banks, Medium Sized banks, Special license financial institutions, Exchange houses and Fintech's.

Instant Payments

- GSS offers with single Initiate payment API , coupled with integration via Straight Through Processing for all internal financial institution systems such as Core Banking, AML etc. and handles all message generation and payment flows in accordance to AEP regulation.
- GSS has simplified Strong Customer Authentication, Consent Management and payment flows through its easy to set up configuration driven setup approach.
- GSS is aligned with CBUAE / AEP regulation with the numerous upgrades mentioned from time to time and has proven track record for least time taken to ensure compliance.

eDDA & ePGS

- GSS solution offers an API first approach enabling Banks to offer Mobile app interfaces for Mandate Regiestration and dedicated Mandate Management, Debit Pull Collections and Back office processing modules with the ability to do Integrations with Bank core systems and comprehensive rule engine to faciliate bank specific workflows.
- GSS' ePGS solution is an API first solution that can integrate with existing payment gateway or operate as a stand alone module

GSS NPSS Edge - Features

- Instant Payment module part of Payment Hub platform enabling realization of Guaranteed payments and payment routing features.
- Built on a Low code platform (Configuration, not Customisation)
- Powerful API manager (To consume and expose APIs)
- Can run on-premise and on cloud
- In-built analytics dashboard for AANI, eDDA and ePGS payments tracking and analysis



Open Finance & Open Banking

Unlock the future of Open Finance with a CBUAE-recognised partner

Open Banking has arrived in the UAE, riding the wave of a global revolution. While regulators globally tread cautiously, the Central Bank of UAE is charting a bolder path, envisioning Open Finance as a catalyst for innovation, inclusion and economic diversification. With a framework that prioritises cross-segment interoperability and customer empowerment, the UAEs approach transcends mere compliance, unlocking unprecedented opportunities for businesses to harness data driven growth.

Open Finance in the UAE is not just Open Banking, but a blueprint for the future of finance. A revolution where Global Software Solutions (GSS) is at the forefront of, as a CBUAE recognised vendor and Ozone API partner.

Our Open Finance Solutions

Regulatory Compliance as an LFI

Ozone API ready integration APIs, powered by no-code integration tools & channel accelerator options for LFIs. Our CBUAE compliance framework delivers fast and disruption free compliance with CBUAE mandates for LFI data / API publishing, and is designed to work with existing core banking and channel infrastructure without costly and disruptive upgrades.

Data Monetization TPP Framework

Extend beyond LFI API publishing compliance & leverage multi-bank Open Finance APIs and data for growth as a TPP (API consumer). Our Data Monetization TPP Framework delivers all the tools you need to extend role from a data-publisher to a data-consumer, and fully embrace the opportunities Open Finance enables.

Open Data AI CoE

For the first time ever, Open Finance allows LFIs to consolidate transactional, savings, investments, loan and insurance data across institutions and accounts, enabling a true 360-degree view of customer behaviour, opening up a whole new range of opportunities. Our Open Data Innovation Center brings together essential tooling and strategy experts across generative AI practices, leverages multi-LFI Open Finance data in a partnership model to help prioritize use-cases, build break-through solutions, allowing you to create the very best GenAI driven products and services.

Unlock the future of Open Finance with a CBUAE-recognised partner

LFIs should consider early stage compliance activities around the CBUAEs Open Finance mandates as an opportunity to introduce foundational infrastructure for API and AI lead transformation and growth. In this context GSS offers the following essential infrastructure:

Technology Components

No-code unified integration, orchestration, transformation and event streaming.	OpenID certified Identity security & granular access controls for Users, Devices, APIs, micro-services and AI agents.
Internal & external platforms for API composition, publishing & monetization.	Open Data AI innovation framework.

Who Can Benefit from Our Open Finance Solutions?

- Banks, Insurance companies & other regulated entities by CBUAE:
  - Fast and non-disruptive compliance with CBUAE mandates.
  - Seamlessly integrate with third-party fintech apps and services.
  - Leverage multi-bank Open data for innovation & growth.
- Fintech's: Build innovative financial products using secure API access and financial data.
- Regulators & Government entities: Drive open finance initiatives with trusted technology solutions.
- Corporates, SMEs & Enterprises: Improve financial operations with open finance powered data-insights, and Open Finance products & services.

Partner with a Trusted Open Finance Leader

Global Software Solutions (GSS) is the partner of choice for Open Finance in the UAE. With our deep expertise, regulatory recognition, and innovative API solutions, we empower financial institutions to stay ahead in a rapidly evolving digital economy.



Services

Recruitment
Outsourcing & Global Capability Centers

Comprehensive Recruitment Capabilities

- Permanent Recruitment
- Contract Staffing
- Executive Search
- RPO
  Recruitment Process Outsourcing
- Campus Hiring
- Global Talent Acquisition

Global Capability Centers

- Cost Optimization
- Access to Talent
- Continuous Operations
- Scalability

IN7 GLOBAL

Outsourcing & Managed Services

- IT Infrastructure Management
- Application Development & Maintenance
- Data Analytics & Management
- QA & Testing Services
- HR Outsourcing
- Business Process Outsourcing

Empowering Enterprise Growth Through Talent, Technology & Delivery



Service Delivery Team



Nadeem Ahmed
Head- Talent Acquisition



Divya Narayana Murthy
AVP-Business Operations



Kumar Sabnani
Business Development Manager



Sinan Sajjad
Senior Executive
Talent Acquisition



Nihal Sheik
Talent Acquisition Specialist



Catherin Yesu
HR Support Specialist



Sara Al Bloushi
HR Support Specialist



Ameena Azhar
Talent Acquisition Executive



Naziya Syed
Talent Acquisition Executive



Meenachi G
Talent Acquisition Executive



Chetna Kothare
Talent Acquisition Executive



Pavithra N
Talent Acquisition Executive



Maisa Manal
Talent Acquisition Executive

IN7 GLOBAL

بنك الإمارات دبي الوطني
Emirates NBD

Our team is reshaping talent acquisition and empowering organizations with exceptional talent

To be the leading partner in talent management, delivering exceptional value by aligning skilled professionals with our clients' needs, fostering innovation, and driving sustainable growth together.







EMPOWERING FINANCIAL Excellence









a key milestone in our collaboration with

بنك الإمارات دبي الوطني
Emirates NBD

Clients


مصرف الإمارات العربية المتحدة المركزي
CENTRAL BANK OF THE U.A.E.


بنك أبوظبي الأول
FAB
First Abu Dhabi Bank


بنك الإمارات دبي الوطني
Emirates NBD


البنك العربي المتحد
UNITED ARAB BANK


FINANCE HOUSE


بنك المارية المحلي
Al Maryah Community Bank


مصرف عجمان
Ajman Bank


الصكوك الوطنية
NATIONAL BONDS


لاري للصرافة
LARI EXCHANGE


LuLu
Exchange


comera
pay


index
EXCHANGE


deem


ريم للتمويل
reem finance


الوثبة للتأمين
AL WATHBA INSURANCE


CBI
البنك التجاري الدولي


بنك الإستثمار
Invest bank


Pay


whizmo


ORIENT
EXCHANGE


orient


بنك مصر
BANQUE MISR


بنك أم القيوين
NBQ

Partners



Leading-edge Composite AI platform for banking, insurance, and telecom.



World leading Core banking solution



Specializes in enabling global companies to set up and run their global sourcing / offshore centers



The best holistic multi-cloud management platform



Generative AI enabled document synthesis and digital signature solution



Enabling Central bank digital currencies - to foster an open, trusted, and enduring digital economy



Leading edge cybersecurity solutions & services



Merchant Ecosystem



Enterprise Fraud management, AML



Conversational AI Chatbot for all industry sectors



Next - Gen visibility and analytics company



Earned Wage Access Fintech solution



Retail Analytics

Open Banking Event

Highlights of the Event

Expert Insights: GSS leaders and industry experts shared perspectives on regulatory developments and Open Banking trends in the GCC.

Interactive Sessions: Workshops on API-led banking, data security, and customer-focused models provided practical takeaways for participants.

Success Stories: Case studies highlighted real-world impacts of GSS solutions, demonstrating how Open Banking enhances efficiency and customer experience.

The success of our Open Banking event is a testament to GSS's commitment to empowering the financial industry with innovative, customer-driven solutions. As a leading provider in the region, we continue to support banks in their journey toward a more open and connected financial ecosystem.



"Thanks to GSS for bringing together prominent banks and industry leaders.
The event offered invaluable insights and a unique opportunity to connect, sharing perspectives that will shape the future of finance in the UAE."

Suhail Bin Tarraf,
Group Chief Operating Officer
First Abu Dhabi Bank (FAB)











Open Banking & Beyond Summit - 2024



Open Banking & Beyond Summit - 2024



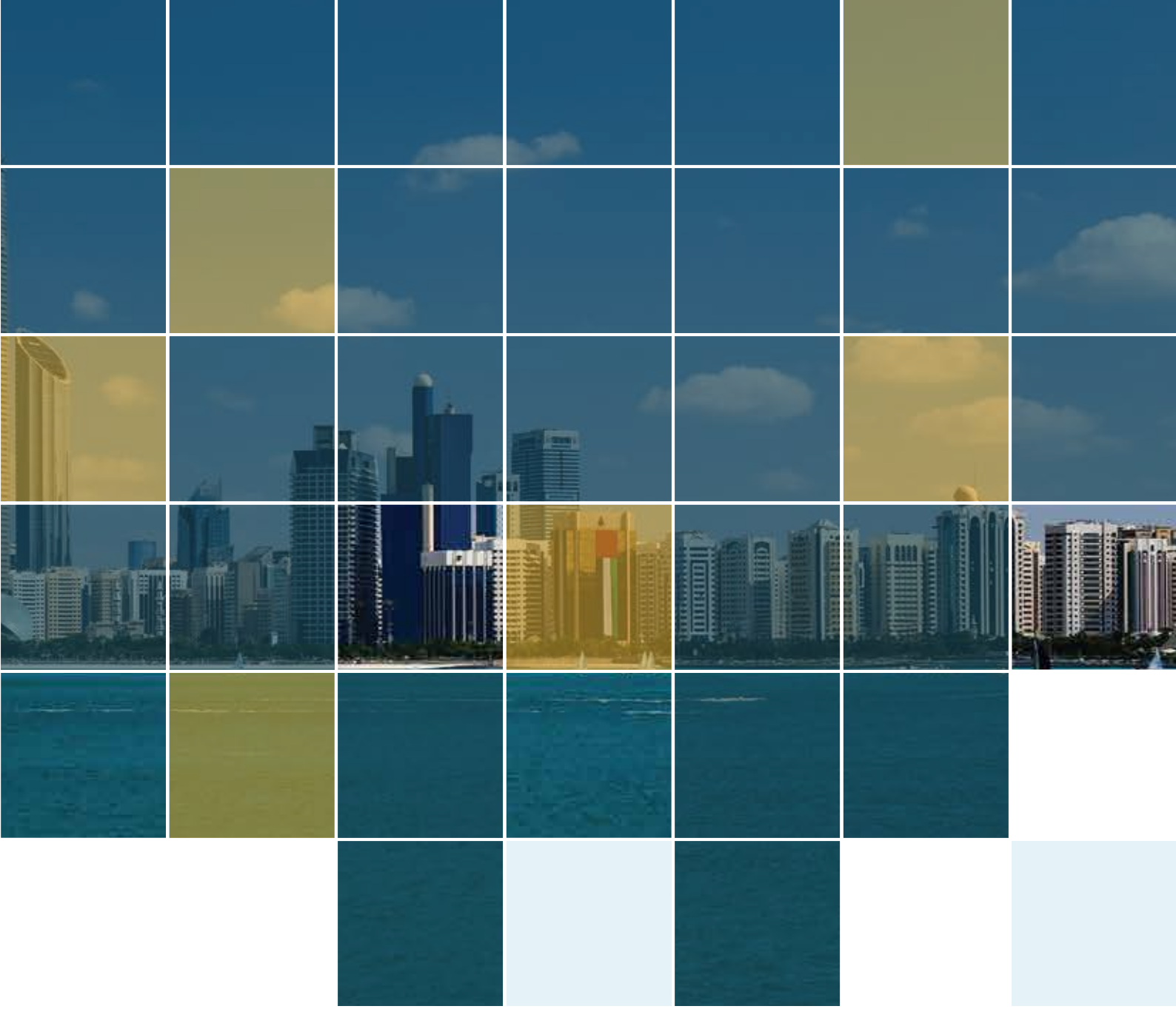




Global Presence

GSS is a privately held business entity, with its International Headquarters in Dubai, UAE and Product Development houses in Chennai & Bengaluru India. GSS has offices in - UAE and India. Working in different continents makes us truly global and enables us to provide solutions that are not limited by geographical boundaries.





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